



COTSWOLD
District Council

28 January 2026

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PERFORMANCE AND APPOINTMENTS COMMITTEE

A meeting of the Performance and Appointments Committee will be held in the Committee Rooms - Council Offices, Trinity Road, Cirencester, GL7 1PX on **Thursday, 5 February 2026 at 4.30 pm.**

Jane Portman
Chief Executive

To: Members of the Performance and Appointments Committee
(Councillors Mike Every, Juliet Layton, David Cunningham, Angus Jenkinson, Nikki Ind, Tom Stowe and Ian Watson)

Recording of Proceedings – The law allows the public proceedings of Council, Cabinet, and Committee Meetings to be recorded, which includes filming as well as audio-recording. Photography is also permitted.

As a matter of courtesy, if you intend to record any part of the proceedings please let the Committee Administrator know prior to the date of the meeting.

AGENDA

1. **Apologies for absence**

To note any apologies for absence from Members of the Committee.

2. **Substitute Members**

To note details of any substitution arrangements in place for the meeting.

3. **Declarations of Interest**

To receive any declarations of interest from Members of the Committee.

4. **Minutes of previous meetings** (Pages 3 - 8)

To approve the minutes of previous Performance and Appointments Committee meetings:

1. the public minutes of the meeting held on 6 November 2025.
2. the public and exempt minutes of the meeting held on 18 June 2025 (the exempt minutes are included at agenda item 6).

5. **Matters exempt from publication**

If the Committee wishes to exclude the press and the public from the meeting during consideration of any of the items on the exempt from publication part of the agenda, it will be necessary for the Committee to pass a resolution in accordance with the provisions of section 100A of the Local Government Act 1972 on the grounds that their presence could involve the likely disclosure of exempt information as described in paragraphs 1 and 3 of Schedule 12A of the Local Government Act 1972.

The Committee may maintain the exemption if and so long as, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. **Exempt minutes of 18 June 2025 meeting** (Pages 9 - 12)

7. **Review of the Chief Officer Salaries at Cotswold District Council** (Pages 13 - 22)

Purpose:

The purpose of this report is to review the current salaries of the Chief Officers at Cotswold District Council.

Recommendation:

The recommendations are set out in the exempt report.

(END)